

AGREEMENT FOR EXAMINATION OF A PRODUCT OR PROCESS

It is the policy of the Panduit Corp. (Corporation) to give thoughtful consideration to product or process items which a party (Submitter) outside the Corporation may wish to submit to the Corporation for such consideration.

However, the Corporation maintains a skilled staff which is continuously engaged in the improvement and expansion of its product line. Therefore, in order to avoid any possible confusion between the Submitter's ideas and those of the Corporation's, and to prevent any misunderstanding as to the rights and obligations of the Submitter and the Corporation, items for consideration will be accepted by the Corporation only if the Submitter agrees to the following conditions:

- There is no confidential relationship created by the present disclosure, or by any prior or subsequent disclosure;
- The disclosure of any item must be as complete and as detailed as possible and the Corporation shall have the right to retain any material submitted to it and to make copies thereof for its records and general use;
- There is no obligation on the part of the Corporation to adopt in whole or in part any items disclosed to it;
- The Corporation agrees to consider the submitted material, and will endeavor to reply within a reasonable time;
- The Submitter represents that he possesses the entire right and title to the item disclosed;
- The Submitter is advised to seek patent protection to the fullest extent possible in regard to items to be disclosed;
- Any rights and remedies against the Corporation in regard to any item disclosed to it shall be limited solely to those provided by the patent statutes of the United States; and all other rights and remedies are waived;
- The Corporation does not obtain a license under any patent rights by virtue of this Agreement; and
- The Corporation assumes no obligation beyond an offer to consider the disclosure to an extent determined solely by it.

I make this disclosure as an unsolicited and voluntary act on my part, with the understanding that my relationship with the Corporation shall be determined by the conditions stated above.